**DUPA September 2021 Meeting Recap**

* **Diversity** – Contact: Marhiah Montoya marhiah.montoya@duke.edu
	+ **2021 DUPA Diversity, Equity, and Inclusion Survey (See Attached Slides!)** – Let me know if you feel safe to answer this survey. If you do not feel safe to answer this survey, please let me know what we could do to make you feel safe. Please email marhiah.montoya@duke.edu

The **D**uke **U**niversity **P**ostdoc **A**ssociation (DUPA) is making Diversity, Equity, and Inclusion (DEI) a priority to ensure postdocs have an accepting and supportive environment to contribute to their career growth and improve research conducted at Duke and beyond. It is DUPA’s goal to support, include, celebrate, and amplify voices of persons from all countries, cultures, ability statuses, and those part of the LGBTQIA+ community. **This survey has been designed by Dr. Marhiah C. Montoya, a current Duke Postdoctoral Scholar and DUPA Diversity Chair.** This survey is not intended for research purposes. **The raw data will remain in the hands of Duke postdocs. The analysis will be performed by Duke postdocs. The survey analysis report (deidentified) will be distributed to all postdocs and posted on the DUPA website.** In addition, the survey analysis report will also be distributed to the Duke Offices. **The results will be used to inform DUPA how to advocate for postdocs and what improvements/services are needed to improve the research environment and postdoctoral training here at Duke.** Please let us know if you have any feedback or suggestions regarding the survey questions.

* + **Diversity Co-Chair Opening** – Postdocs, if you are interested in being part of the DUPA council in the Diversity role, please let me know. I (Marhiah), am in need of help, perspectives, and ideas. Let’s do this together!
	+ **Events!** If you have any questions, contact: marhiah.montoya@duke.edu
		- **9/21 at 6 PM - Whine and Cheese Club**– Monthly Postdoc Virtual Gathering to Vent about ANYTHING, cheese is optional. If you’re wondering what this gathering might be like, check out this YouTube video [https://www.youtube.com/watch?v=Nvhh6ciMmJU](https://urldefense.com/v3/__https%3A/www.youtube.com/watch?v=Nvhh6ciMmJU__;!!OToaGQ!_WKaQ22dCU2LkyD7SVKeQ8Hn7TA2qJuLlBSxJVxUvdBJTIZ5DKAuBon-m4SLl0aW$)  [https://duke.zoom.us/j/96011302442?pwd=SjZncDBVdlhBT25RN3p6SHJHUWJrUT09](https://urldefense.com/v3/__https%3A/duke.zoom.us/j/96011302442?pwd=SjZncDBVdlhBT25RN3p6SHJHUWJrUT09__;!!OToaGQ!_WKaQ22dCU2LkyD7SVKeQ8Hn7TA2qJuLlBSxJVxUvdBJTIZ5DKAuBon-m3qMQ3gp$)  Meeting ID: 960 1130 2442 Passcode: 422009
		- **9/22 at 6 PM - PUSHED** (**P**ostdocs **U**niting **S**cience & **H**ealthcare to **E**liminate **D**isparities in Research) Monthly Zoom Brainstorming /“Think-Tank” type meeting where postdocs gather to discuss ways to integrate health disparities into their research. **If you’re struggling with trying to find ways to connect your research with racial and ethnic health disparities, this group is for you!**

[https://duke.zoom.us/j/92130862463?pwd=Y290VE5sU283RldIQ055L0Q3WlVydz09](https://urldefense.com/v3/__https%3A/duke.zoom.us/j/92130862463?pwd=Y290VE5sU283RldIQ055L0Q3WlVydz09__;!!OToaGQ!_WKaQ22dCU2LkyD7SVKeQ8Hn7TA2qJuLlBSxJVxUvdBJTIZ5DKAuBon-mxSNsmmy$)  Meeting ID: 921 3086 2463 Passcode: 650978

* **Professional Development** – Contacts: Corinne Haines corinne.haines@duke.edu & Susanna Brantley susanna.brantley@duke.edu
	+ Ultimate Frisbee Pickup Game – Low Stakes, High fun!
		- Where: Sculpture Field in Forest Hills Park – 1639 University Drive, Durham, NC 27707
		- When: Saturday mornings 11:30-1 (come anytime)
		- Who: Contact susanna.brantley@duke.edu with questions (I attend most weekends though am out of town for this coming Saturday)
* **DUPA Writing Partner Program** – Contact: Susanna Brantley susanna.brantley@duke.edu
	+ Are you working on a writing project but having trouble focusing, especially in your home office? Feedback is important for a first-class grant application or other writing projects, especially from someone outside your research group. We are continuing a program to pair Duke postdocs working on similar projects to help each other make deadlines, provide feedback, and write in a community! **If you would like a postdoc writing partner sign up**[**here**](https://urldefense.com/v3/__https%3A/forms.gle/ZwA2Ct73nBV53z2k9__;!!OToaGQ!9N1t9yG00NYMTb6cVIb7lT09R2qrx3Qs9SZ9g5Gxu--adnx2GvUp13Rz6kmVWjGs$)**.** [Postdoc Writing Buddy Signup (google.com)](https://docs.google.com/forms/d/e/1FAIpQLSfb1q0DiczaFl05gEXQ3HjYTcEHlxH2yhsS5v_nwocJayoT1A/viewform)
* **DUPA Postdoc Seminar Series** (in the works!)
	+ DUPA would like to know if you are interested in participating in an interdisciplinary seminar series that hosts leading postdoctoral fellows at Duke and around the country to promote community, diversity, and professional growth. **Please** **let us know if you are interested!**
* **Social** – Contacts: Leanna Ross leanna.ross@duke.edu & Katherine Collins katherine.collins791@duke.edu
* **Searching for social ideas!** – If you have an idea for a social event, let us know. We are holding off on having in-person meet-ups due to the COVID-19 Delta Variant.
* **Communications** – Contact: Neelam Makhijani neelam.makhijani@duke.edu & Miranda Scalabrino miranda.scalabrino@duke.edu
	+ **DUPA Postdoc Social Media Spotlights** - We’re profiling postdocs on our social media! Have a paper coming out? Have you been awarded a grant? Have something to celebrate? Let us know! If anyone is interested in being profiled, contact us!

Postdocs can nominate other postdocs and DUPA will contact them

Check us out on **Instagram** (NEW) and **Twitter** under the handle **@DukePostdocs**

* + **DUPA Website** is in process of being upgraded. Miranda is fixing the layout (in progress) and updated our logo. Currently going through content to update it and make small cosmetic upgrades. Check us out at Dukepostdocs.org
* **Service** – Contacts: Lauren Slosky lauren.slosky@duke.edu & Jacques Stout jacques.stout@duke.edu
	+ **School Supplies & Mask Drive –** We are in the process of connecting with public schools in the area to see if they would be open to receiving donations of school supplies and masks for their students. A pencil or spiral notebook seems like a small thing to us, but to a child without those items, it can make a big difference. If you have a child that attends Elementary, Middle, or High School and know who to contact, let us know!
* **Outreach** – Contacts: Claudia Gonzalez-Hunt claudia.gonzalez@duke.edu , Kathryn Walder kathryn.walder@duke.edu , & Daniel Luo jie.luo@duke.edu
	+ **Outreach Chair Position is Open!**
		- If you are interested in participating in DUPA in the outreach role or have questions regarding the role, please contact Claudia Gonzalez-Hunt claudia.gonzalez@duke.edu
	+ **Postdoc Research Blog on website is in the works!**
		- DUPA is hoping to showcase postdoc research for a broad audience on DUPA website Postdocs submit entries and we screen/approve them. The blog topics could be expanded to include other relevant topics beyond specific field of expertise. If you are interested, email us!
	+ **In the Works!**
		- **Riverside High School Event** - Admins wanted to connect closer to the Fall semester, said they would reach out but haven’t yet.
		- **Durham Tech** - Career services director interested in partnering. Said she wanted to connect once they were back working in person. Haven’t heard from her since June, not sure if they’re still working from home?
* **Buddy Program** – Contact: Molly Starback molly.starback@duke.edu
	+ **Buddy Program**
		- With physical distancing measures in place, some of you may be far away from family and home. You may be thinking, “Who would know if I am sick?”, “Who could help me?”, or “Who can I just talk to?” To help, we have established a buddy system to encourage connection between postdocs. If you are interested in having a buddy to talk to, please participate in the [Duke Postdoc Buddy Program](https://urldefense.com/v3/__https%3A/duke.qualtrics.com/jfe/form/SV_8J4wbWW2z7NzK5v__;!!OToaGQ!5jt47xuCfzZ3eiTFwQsSZd-gT69WXOaqfB33mW17msV91AXxYiAkEvpM7EqyqqBo$). We will match pairs and connect you with each other.